Certified for *Success.*

Success is measured by the impact you make.

CIA®

The Institute of
Internal Auditors
Elevating Impact
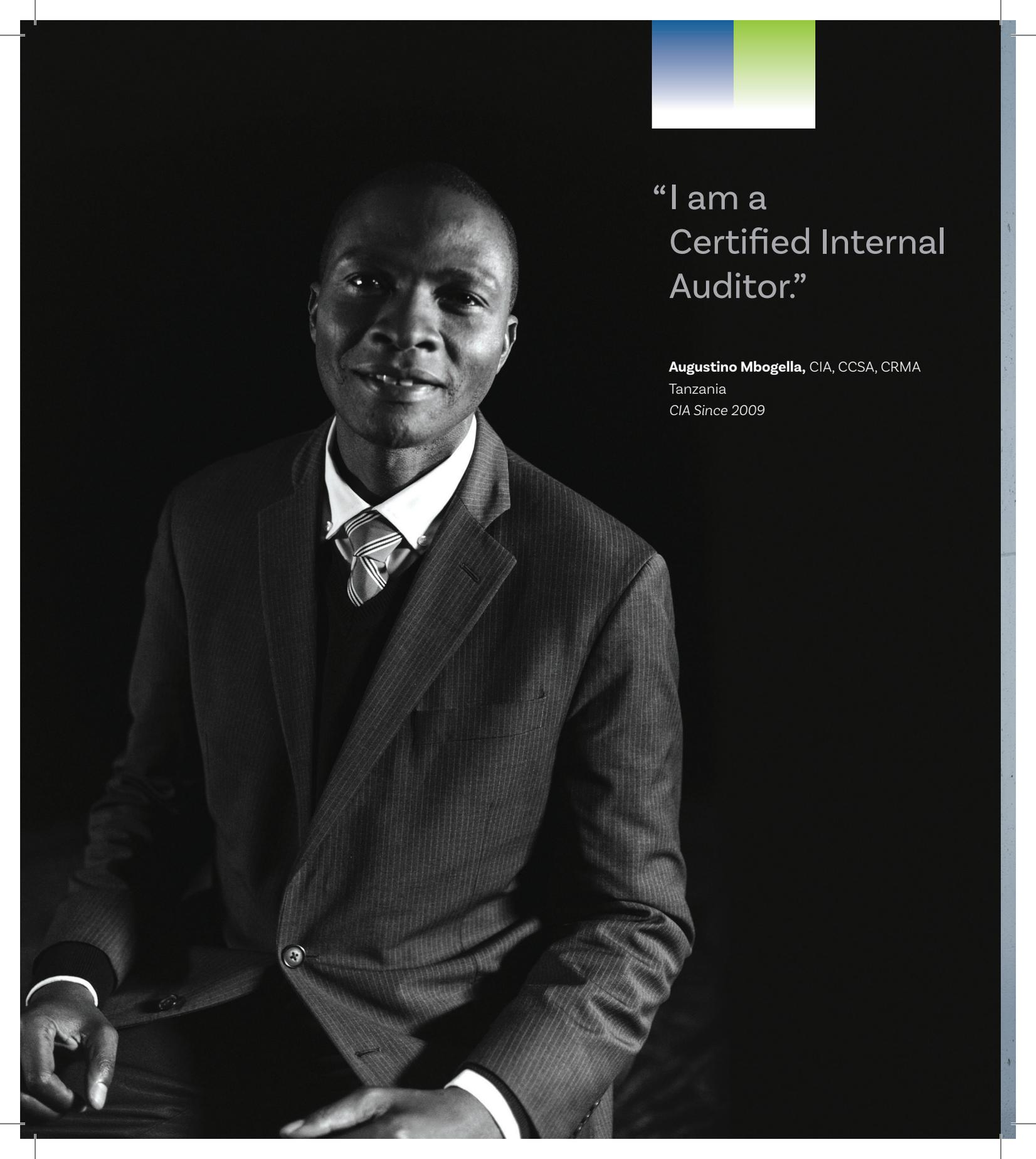
"I am a
Certified Internal
Auditor."

Augustino Mbogella, CIA, CCSA, CRMA
Tanzania
CIA Since 2009

CERTIFIED *Internal Auditor* ®

CIA® is the only globally recognized certification for internal auditors

Certified Internal Auditors by region.

58,407
NORTH AMERICA

20,220
EUROPE

4,731
MIDDLE EAST

90,211
ASIA PACIFIC

4,716
AFRICA

1,849
CENTRAL/
SOUTH
AMERICA

5,033
INTERNATIONAL

CIA GLOBAL FOOTPRINT

JOIN *the* *World Leader*

CIA Global Footprint

The Institute of Internal Auditors (IIA), established in 1941, is the internal audit profession's globally recognized advocate, educator, standard setter, and certifying body. **The Certified Internal Auditor® (CIA®)** designation, offered by The IIA since 1974, is the only globally recognized certification for internal auditors.

Totals as of 31 December 2021. Individuals with no country affiliation: 5,033

Globally Recognized and Relevant

Earning your CIA means you can confidently perform any audit, for anyone, anywhere around the world.

185,000+
Certified Internal Auditor Designations

900+
Testing Centers

150+
Countries

14
Languages in Which the CIA Exam Is Available

"I am committed to providing value to my organization."

Emiko Tai, CIA, CCSA
Japan
CIA Since 2003

What Is a Certified Internal Auditor?

Certified Fact:

As the only globally recognized certification for internal auditors, the Certified Internal Auditor (CIA) designation proves that you:

• Possess current knowledge of The IIA's International Professional Practices Framework (IPPF) and demonstrate appropriate use.

• Are able to perform an audit engagement in conformance with the *International Standards for the Professional Practice of Internal Auditing.*

• Understand organizational governance and can apply tools and techniques to evaluate risks and controls.

• Can apply the business, IT, and management acumen needed for internal auditing.

"My CIA sets me apart from my peers and shows that I can make a difference."

Ahmed Bassiouni, CIA, QIAL
United Arab Emirates
CIA Since 2009

Why Become *Certified?*

In the Simplest Terms...

Internal auditors seek the Certified Internal Auditor certification to:

• Enhance credibility and respect.

• Sharpen skills and proficiencies.

• Increase advancement and earning potential.

• Demonstrate understanding and commitment.

Do you...
have what it takes to be a CIA?

ETHICS   EDUCATION

Eligibility =

EXAM   EXPERIENCE

If you do, you are an ideal candidate for the CIA.

Proven Value

94%

Believe CIA adds value*

70%

*CAEs prefer to hire CIAs***

$38k

More annually for CIAs***

* According to a recent IIA survey of audit leaders, 94% value the CIA over CPA/CA, CISA and CFE.

** According to The IIA's 2018 North American Pulse of Internal Audit Survey, 84% believe the CIA brings value to their internal audit work, and 70% of chief audit executives (CAEs) say they prefer to hire candidates with their CIA designation.

*** According to The IIA's 2017 Internal Audit Compensation Study (based on U.S. responses), CIAs earn an average of $38,000 more annually than those without a certification.

" My CIA proves that I can perform a quality internal audit anywhere in the world, in accordance with the *Standards.*"

N.G. Shankar, CIA
India
CIA Since 2001

Three-part **CIA Exam**

What can you expect from the CIA exam?

The CIA exam features balanced content among three exam parts, aligns with the latest International Professional Practices Framework (IPPF) and the *International Standards for the Professional Practice of Internal Auditing*, and reflects the current global practice of internal auditing.

Exam Development Process

Certification Design and Update

• Conduct global market study
• Complete global job analysis study
• Design and update exam syllabus

Exam Question Development

• Write exam questions
• Review questions
• Approve questions (Exam Development Committee)
• Create pre-test exam questions
• Translate exam questions

Exam Development

• Assemble exam forms
• Conduct cut-score setting
• Publish exam forms
• Monitor exam results

Topics by Exam Part

Part 1
Essentials of Internal Auditing
125 QUESTIONS / 150 MINUTES

15%	Foundations of Internal Auditing
15%	Independence & Objectivity
18%	Proficiency & Due Professional Care
7%	Quality Assurance & Improvement Program
35%	Governance, Risk Management & Control
10%	Fraud Risks

Part 2
Practice of Internal Auditing
100 QUESTIONS / 120 MINUTES

20%	Managing the Internal Audit Activity
20%	Planning the Engagement
40%	Performing the Engagement
20%	Communicating Engagement Results & Monitoring Progress
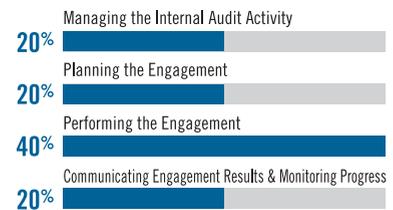
Part 3
Business Knowledge for Internal Auditing
100 QUESTIONS / 120 MINUTES

35%	Business Acumen
25%	Information Security
20%	Information Technology
20%	Financial Management
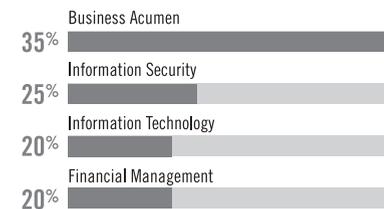
Certification Process

Eligibility Requirements

ENTRY REQUIREMENT	PASS EXAM	BECOME CERTIFIED
Master's Degree (or equivalent)	Eligible to apply for the CIA. Can sit for exam (prior to obtaining the requisite work experience). Must pass all three exam parts before becoming certified.	1 year of internal audit experience (or equivalent).
Bachelor's Degree (or equivalent)	Eligible to apply for the CIA. Can sit for exam (prior to obtaining the requisite work experience). Must pass all three exam parts before becoming certified.	2 years of internal audit experience (or equivalent).
Active Internal Audit Practitioner Designation Holder	Eligible to apply for the CIA. Can sit for exam (prior to obtaining the requisite work experience). Must pass all three exam parts before becoming certified.	5 years of internal audit experience (or equivalent).
5 Years of Internal Audit Experience (or equivalent)	Eligible to apply for the CIA. Can sit for exam. Must pass all three exam parts before becoming certified.	No additional experience required.

To be eligible for the CIA program, candidates must meet entry requirements and provide a character reference form and government-issued photo ID. To obtain certification, candidates must pass all three parts of the exam and provide verification of professional experience.

Visit **theiia.org/CIA** for detailed eligibility requirements.

Steps to Certification

Once a profile is created in the Certification Candidate Management System (CCMS), there are three primary steps candidates must take to become certified.

01 APPLY

Complete all application requirements. Submit all documentation within 90 days of receipt of payment. Receive program approval.

02 REGISTER AND TEST

Prepare and pass all three exam parts. Complete exam process within three years.

03 BECOME CERTIFIED

Verify experience based on education level and get certified.

Find out if you're eligible by entering all your information into CCMS.
Visit **theiia.org/CCMS** for all profile requirements.

READY, SET, PREP!

The IIA supports candidates throughout the certification process with a variety of CIA exam preparation resources, from The IIA's CIA Learning System® to in-person or online webinars, OnDemand classes available 24/7, and pre-conference workshops and other resources available through The IIA and other sources. Plus, IIA members receive discounts on the application and exam registration fees, as well as on IIA training.

CIA *Growth Trend*

More than 175,000 CIA designations have been awarded to internal auditors with diverse professional and educational backgrounds from more than 150 countries, working in a variety of industries.

CIA GROWTH TREND

1974	1990	2000	2010	2017	2019	2021	2023
8,037	17,276	32,143	98,552	149,148	163,700	178,512	185,512

And Growing

CIAs add value across all industries

Finance and Insurance

Manufacturing

Public Administration

Professional, Scientific, and Technical Services

Information Technology

Utilities

Educational Services

Health Care and Social Assistance

Mining, Quarrying, and Oil and Gas Extraction

Other – from Retail and Wholesale Trade to Real Estate and Construction

"We are an esteemed group. We are globally strong. We are CIA certified."

Lara Olisky, CIA
United States
CIA Since 2017

Frequently *Asked Questions*

Has the CIA exam changed recently?

The CIA exam was revised in early 2019 to reflect the current practice of internal auditing, minimize duplication and overlap among the three exam parts, and clarify the knowledge, skills, and abilities that CIA candidates must possess to obtain certification. All three parts align with the International Professional Practices Framework (IPPF) and The IIA's *International Standards for the Professional Practice of Internal Auditing.*

Where do I find details about the exam?

We encourage you to visit the CIA home page (theiia.org/CIA) to read more about the three parts of the exam in detail.

How long does it take to complete all three exam parts?

Candidates have up to three years from the date of application approval to complete the program. On average, candidates complete the program in less than two-and-a-half years.

How much time should I expect to study for the CIA exams?

Depending on education, experience, expertise in accounting and IT, as well as study method and reading comprehension, you should expect to invest around 130 hours of study time (Part 1 - 40 hours; Part 2 - 40 hours; Part 3 - 50 hours).

What is the right order to take each exam part?

There is no wrong or right order. Candidates can take the exam parts in the order they wish.

When and where can I take the exam?

Year-round at more than 937 Pearson VUE test centers in over 153 countries worldwide.

What is the passing score?

Each exam question that contributes to your score has been pretested to ensure statistical validity. Your raw score is calculated based on the number of questions answered correctly and is converted to a reporting scale ranging from 250 to 750 points. A score of 600 or higher is required to pass a CIA exam part. Find pass rates for each CIA exam part at theiia.org/PassRates

When do I receive my score?

Candidates receive an informal score report upon completion of the exam at the test center. The score is not final until validated by The IIA. You will be notified by email when your official score is available. This is typically within 24 to 48 hours after you complete your exam.

What is the Certification Candidate Management System (CCMS)?

The IIA's CCMS is a self-service tool that allows candidates to apply, register, and monitor their CIA status, as well as communicate with the Certifications Support Team, order proof of CIA certification for displaying, framing, or verification, and report continuing professional education (CPE) credits.

What does the program cost?

Pricing varies around the globe and is different for IIA members, nonmembers, and students. Refer to the Certification Eligibility and Pricing web page at theiia.org/CIA.

How do I maintain my certification?

Report annual certification renewal through your CCMS portal by Dec. 31 each year.
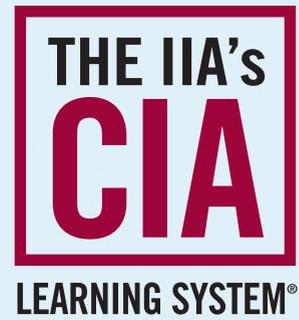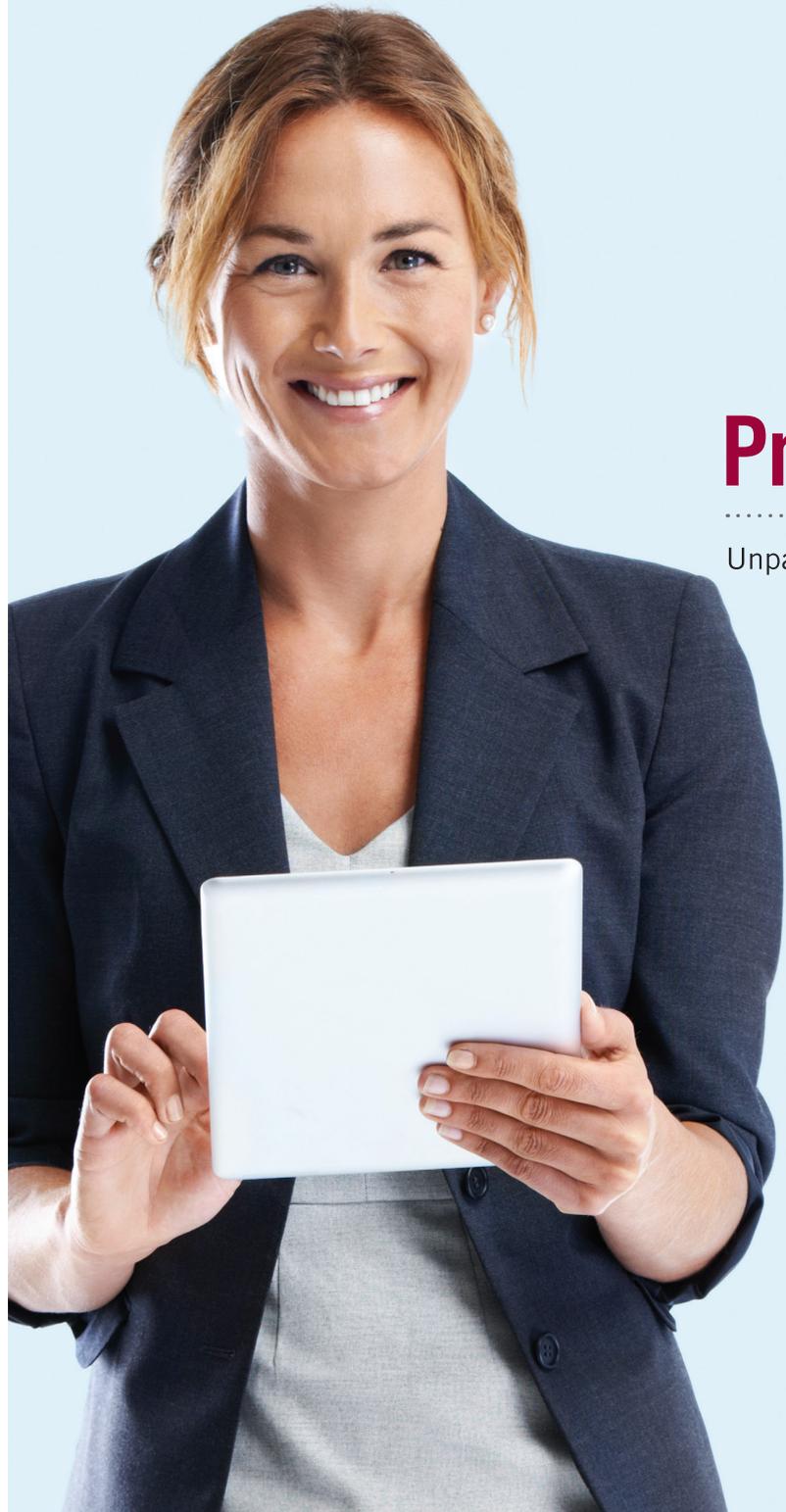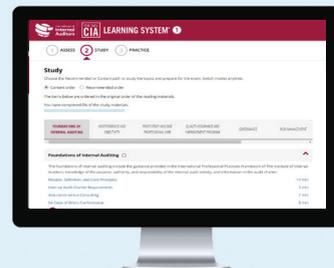
CERTIFY *Your* **Team**

Success is measured by the impact they make.

Ensuring each member of your team earns a professional credential is essential to being distinguished from peers and achieving career development aspirations — yours and theirs. Whatever the measure, there's an IIA credential that can certify success.

Prove their credibility and proficiency.
theiia.org/GroupCertifications

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Improve your credibility and proficiency today.

theiia.org/CIA

CIA® | The Institute of **Internal Auditors** | *Elevating Impact*

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