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UPCOMING CHAPTER MEETING

Monday November 5, 2012



Auditing Social Media & Emerging Practices Around Continuous Auditing and Risk Monitoring

- Speakers:** Tim Maloney, Senior Manager, Protiviti IT Consulting
Ron Romeo, Associate Director, Protiviti
- Location:** River's Club, One Oxford Center, 301 Grant Street, Pittsburgh PA 15219
- Registration/**
- Lunch:** 11:30 AM - 12:00 PM
- Program:** 12:00 PM - 2:00 PM
- CPE Available:** 2 Hours
- Registration:** E-mail your reservation to Gina Dutkovich at: GDutkovich481@dollarbank.com
- Deadlines:** All reservations are due no later than November 1, 2012. Cancellations will not be accepted after this date.
- Fees:** IIA Members & Students - \$40.00,
Non-Members - \$50.00
- Payment:** Make checks payable to the "IIA – Pittsburgh Chapter" and mail to Aaron Mitcham; Duquesne University – Internal Audit; 600 Forbes Avenue; 600 Cooper Building; Pittsburgh, PA 15282.
- Questions:** Please call Gina Dutkovich (Hospitality Committee) at 412-261-8129.

Auditing Social Media & Emerging Practices Around Continuous Auditing and Risk Monitoring

Monday, November 5, 2012

Time: Registration/Lunch 11:30 AM – 12:00 PM

Program: 12:00 PM - 2:00 PM

CPE: 2 Hours

Location: River's Club, One Oxford Center

301 Grant Street, Pittsburgh, PA 15219

River's Club

Fees: IIA Members & Students - \$40.00, Non-Members - \$50.00

Upcoming Luncheon Meeting

Social media represents a fundamental shift in how people and organizations communicate. These platforms allow bi-directional communication among many different participants in an effort to drive engagement and sharing. As internal audit professionals, it is important that we understand the inherent risks of social media and how it is leveraged and controlled by your organization. Ultimately, the question is not *whether* your organization participates in social media but rather *how effectively* it participates.

In our session, participants will:

- Gain an overview of social media risks and discuss how auditors can bring the most value to the company by addressing these risks.
- Hear some real-life scenarios that have impacted organizations.
- Consider whether your company has a social media strategy and whether it is in line with business plans.
- Identify who is responsible for monitoring your company's online reputation and whether appropriate risks are being considered in your social media approach.

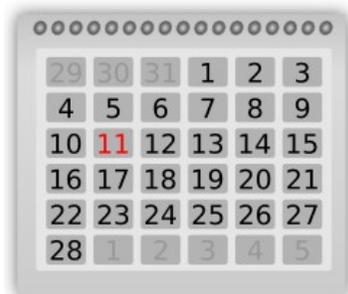
Continuous auditing continues to be among the highest priorities for internal audit functions to develop and implement. Continuous auditing has been ranked as one of the top "Needs to Improve" internal audit competencies in each of the last three years. Businesses are becoming increasingly aware of the value of integrating continuous auditing and monitoring techniques into their risk management, governance and internal control activities. They recognize that these internal auditing activities can help them ensure key controls and process are operating as intended, proactively identify existing and emerging risks, and detect opportunities. As a result of this new awareness, continuous auditing and monitoring has grown exponentially in recent years as a highly effective and widely embraced risk management, governance and control process.

Speaker Bios:

Tim Maloney is a Senior Manager in Protiviti's IT consulting practice where he focuses on helping organizations effectively manage their IT functions. Since 2002, Tim has successfully led and participated in the assessment, auditing, and improvement of Information Technology organizations, including IT governance, risk management, project management, and application controls. He has served clients nationwide across a broad range of industries such as higher education, technology, public utilities, manufacturing, and healthcare. He also holds certifications in IT risk management, IT auditing, project management, and IT service management.

Ron is an Associate Director in the Pittsburgh office and is responsible for leading the delivery of internal audit services in the Pennsylvania market. He has over seventeen years of experience performing financial audits, internal audits and providing business advisory, governance and risk management services. In addition, Ron has served as a Chief Audit Executive for a growing public company where he designed and built their internal audit function. Ron is a Certified Public Accountant in the State of Pennsylvania, holds certifications in Risk Management Assurance and Six Sigma and an MBA from the University of Pittsburgh.

Save The Date!



Upcoming Chapter Meetings and Events

Date	Topic	CPE
11/05/2012	Chapter Meeting: Auditing Social Media & Emerging Practices around Continuous Auditing and Risk Monitoring	2
11/07/2012	IIA / PICPA Case Study Presentations and Awards	1
12/3/2012	December Chapter Meeting	2
01/07/2013	January Chapter Meeting	2

Our Chapter's Programming Committee works very hard to provide our members with affordable and effective CPE sessions and networking opportunities. Please note that the information above is subject to change.

Know of a great speaker?

The programming committee is always looking for new and exciting speakers for our local seminars, workshops and monthly meetings. If you have any recommendations or comments regarding topics, speakers or venues, please contact the Programming Chair, Aaron Mitcham at mitchama@duq.edu or one of the Programming Committee members: Colin Powell at cpowell@paf-resources.com, Teresa van der Lee at Teresa.vanderLee@gianteagle.com, or Jonathan Bentrin at Jonathan.Bentrin@fhlb-pgh.com.

President's Corner

Happy Fall Fellow Auditors!

What a great "Anti-Fraud Forum" that took place on September 17th! Special thanks to **Mylan Labs** for sponsoring the event! I am sure that everyone who attended couldn't agree more!! Please see page 5 for more details regarding this great event! Also, we would like to give special thanks to **Duquesne University** for sponsoring the First Annual Accounting CPE Conference that will take place on October 19th. We are sure that this will also be a great success!!

Last month I spoke about certification. This month, along those same lines, I would like to remind you not to pass up the chance to earn the IIA's CRMA designation through the Professional Experience Recognition (PER) period. The PER has been extended for IIA members with fees being due by December 31, 2012 and substantiating documentation due by January 31, 2013.

For those of you that have been in the auditing profession for a while, can you believe it is already the 10th anniversary of the Sarbanes-Oxley (SOX) Act? Well, as part of a hearing titled "The 10th Anniversary of the Sarbanes- Oxley Act" held by the U.S. House of Representatives, the IIA submitted written testimony providing Congress perspectives on the importance of strong corporate governance, risk management, and internal controls as enhanced by Sarbanes-Oxley as it relates to financial reporting. Please refer to the IIA's [website](#) for more details!

For the month of November, you will not want to miss our Chapter's monthly meeting related to Auditing Social Media and Emerging Practices Around Continuous Auditing and Risk Monitoring. Please see pages 1 - 2 for additional details.

On behalf of the fellow Officers & Board, we look forward to seeing you at our next monthly meeting. As always, if you have any questions or ways to improve our chapter, please do not hesitate to reach out to us!

Sincerely,

Meghan D. Concepcion, CIA
concepcionmd@upmc.edu
President, Pittsburgh Chapter



ANTI-FRAUD FORUM

Update

The “Anti Fraud Forum” sponsored by Mylan Labs on September 17th was a great success. We had close to 200 IIA, ACFE and other risk management attendees, in addition to a few attorneys who also received CLE credits. The forum was an all-day event with a great roster of speakers which included the following:

- James Ratley, President of the Association of Certified Fraud Examiners;
- Sam Antar, Former CFO of Crazy Eddie and convicted for fraud;
- Andrew Richards, retired fraud team leader-Western District of PA and Northern District of WV, United States Postal Investigators Service;
- Dean Bunch, Partner Ernst & Young; and
- Our very own partner, Don Owens.

The presentations commenced with corporate fraud awareness in today’s regulated environment and continued to discuss how frauds are committed, how frauds are discovered, investigated and how internal auditors and management can initiate controls to mitigate the risk of fraud within their own organizations.

Sam Antar, a former fraudster, was more than willing to provide us with great insight into how he profiled auditors. This profiling was necessary to reduce the auditor’s chances of finding the accounting frauds being committed. His candor proved a great lesson to auditors in rethinking their approach!

It was discussed/confirmed by several of the speakers, that statistics show only about 10% of people WILL knowingly commit a fraud, while about 10% will NEVER commit a fraud and well, the other 80%, they seemed to fit in the “don’t know” category. James Ratley presented this group well by providing taped interviews of accounting personnel who did find that their “don’t know” became “did.” These individuals found that when presented the situation, they unwillingly, unknowingly, thought it was right at the time, thought it was a one-time situation...did commit a fraud. Once committed and undetected, they also found that the fraud, if stealing money, became an addiction. The event was concluded with 2 accounting firms (E&Y and Schneider Downs) providing insight on how to detect fraud via data analytics and interview techniques, in addition to appropriate evidence to obtain.

The IIA would like to thank David Bayles, Mary McClelland and Mylan Labs for their help in organizing this great event, in addition to their willingness to sponsor this great event.

If you were unable to attend the event, please refer the IIA Pittsburgh Chapter [website](#) for the presentations and the [link](#) to Sam Antar’s site.





The Pittsburgh IIA Chapter and PICPA Invite You to Participate in the 2012 Case Competition



Dear Students,

The Pittsburgh chapter of the Institute of Internal Auditors (IIA) Academic Relations Committee and the Pennsylvania Institute of Certified Public Accountants (PICPA) and its Pittsburgh Chapter invite you to participate in the first annual IIA/PICPA Case Competition. The Case Competition is an interactive, educational, collaborative event that will challenge you to work with your peers to analyze data, develop ideas, and communicate your findings. The competition will also provide you with a glimpse of how Internal Audit can provide you with exciting opportunities to learn, develop, and grow your career. Gather a few of your friends and show us what you can do!

Awards and How to Participate

The winning team of 3 to 5 participants will receive Apple iPads or \$500 cash scholarships, the second place team \$250 each, and the third place \$100 each. Please complete the attached registration and submit prior to the noted due date.

Eligibility

We encourage any undergraduate students with analytical minds and solid communication skills, who are passionate about learning and solving problems to form a team of 3 to 5 members to come and join us! While any student is eligible to participate, some typical majors that are sought after in the auditing profession are Accounting, Information Technology, Finance, Business, and Engineering (just to name a few.)

Objective

The objective of this exercise is to introduce the understanding, through real-life scenarios, the concept of internal controls.

Internal controls are evaluated by both internal auditors, external auditors, as well as IT auditors.

Internal Auditors- Auditors who are employees of the organization, report to the audit committee and provide assurance to the audit committee that the company's internal controls are in accordance with company policies and strategic objectives.

External Auditors – Auditors who are external to the organization and provide an opinion to shareholders and/or stakeholders on the accuracy of the company's financial statements in accordance with applicable accounting guideline, typically GAAP. External auditors must also understand internal controls over financial reporting of an organization to appropriately perform an audit, and if the company is public, in order to validate assurance on compliance with SOX.

IT Auditors – Internal or external IT auditors can work independently or in conjunction with internal or external auditors on specific audit objectives. IT auditors provide insight regarding internal controls within the organization's system and/or association with the organization's governance controls over the IT environment.

For more information about the Pittsburgh IIA and PICPA Chapters, including upcoming events:

www.theiia.org/chapters/index.cfm?cid=11

www.picpa.org/Content/Chapters/Pittsburgh.aspx

IIA Courses for Government Members

Are you a government member looking for training within your area of focus? The IIA has affordable IIA courses for government members. So if you are a government member and are seeking training that's focused on the unique aspects of the public sector, the IIA's courses on Auditing Performance Management Systems might be just what you're looking for!

Developed by Public Sector Auditors and lead by experienced professionals with decades of services in the government arena, the IIA currently offers three courses:

- Assessing the Relevance and Reliability of Performance Information
- A New Service Model: Auditor Roles in Government Performance Measurement
- Auditing Performance Management Systems

Each course is offered as a live eSeminar delivered in convenient short two hour and 15 minute sessions. In addition, to the content being tailored for public sector auditors the registration fee is also aligned to serve the budgets of public employees.

So what are you waiting for? Find out more about these courses by visiting the IIA's eSeminar page at <https://na.theiia.org/training/eLearning/Pages/Browse-eSeminars.aspx>

The IIA also offers on-site training for government organizations. For more information e-mail: GetTraining@theiia.org.



Pittsburgh IIA Chapter Volunteer Opportunities

Hospitality Committee

Promote interest in prospective members and maintain interest in existing members. Help new members become better acquainted with other members and with Chapter leadership. Assist at the meeting/event registration table and sign-in attendees.

Chapter Historian

Oversee record retention policies and maintain pertinent records of Chapter milestones. Maintain a scrapbook or archive of chapter history.

If you are interested in volunteering for the Pittsburgh IIA Chapter or would like further information about the Committees and volunteer opportunities, please contact: Richard Korey at rkorey@bc.pitt.edu.

New Ideas are always welcome!

New Members!

Lauren Barrish, Highmark Inc.	Susan Frawley, Erie Insurance Group	Nancy Schell, S.R. Snodgrass
Timothy Belardi, Highmark Inc.	Eric Goff, First United Bank & Trust	Kaitlin Smith, Schneider Downs & Co.
Jamie Chambers, WV DEP	Charles Jackson, Erie Insurance Group	Adam Spithaler, Westinghouse Electric
Stephanie Conley, KPMG	Kaity Krom, FedEx Services Inc.	Noel St. Clair, University of Pittsburgh Medical Center
Richard Creese, Highmark Inc.	Joseph Maksin, Federated Investors	Steve Taylor, Charleston Area Medical Center
Maria DiBartolomeo	Antonio Mostafa, HJ Heinz Company	Angela Walter, FirstEnergy Corp
Mirko Dzodzo, Federal Home Loan Bank of Pittsburgh	Mohindar Movvala, Mylan Inc.	Meredith Weaver, WVU Hospitals
Alecia Flynn, HJ Heinz Company	Eric Potthoff, Duquesne Light Co.	David Weil, US Agency for International Development
		Christen Wells, WesBanco Inc.

Review IIA profile
info
www.theiia.org

Attention Members:

Please take a few minutes to review your IIA profile and contact information at www.theiia.org. Maintaining current information in your IIA profile will help to ensure that you will continue to receive valuable information from The IIA.

Advertise with us!

The IIA newsletter is distributed to over 800 local Internal Audit professionals on a regular basis. Advertising with us is a great way to attract local talent to fill your open positions; and if your company has a group membership, employment opportunity ads are FREE OF CHARGE! See below for our advertising policies and rates.

EMPLOYMENT OPPORTUNITIES

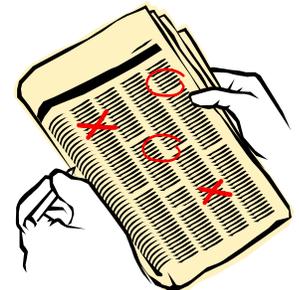
Employment advertisements for member companies are *free of charge*.

Employment advertisements for non-members:

- ¼ page - \$50
- ½ page - \$100
- Full page - \$200

Employment advertisements for employment agencies and professional services providers:

- ¼ page - \$100
- ½ page - \$200
- Full page - \$400



OTHER ADVERTISEMENTS

Advertising for services or products:

- ¼ page - \$100
- ½ page - \$200
- Full page - \$400

- **Advertisements will only be sent to members via direct e-mail when included in the monthly or summer chapter newsletters.**
- **Advertisements are not to be sent directly to members via e-mail or postal mail.**
- **Advertisements will also be posted on the chapter website as part of the newsletter.**

REMINDER: Members of the IIA Pittsburgh chapter are given access to the membership list. This list is **NOT** to be used to solicit members. Solicitation of services/products using the chapter membership list may result in the revocation of membership.

Employment Opportunity

Title **Senior Internal Auditor**

Location Pittsburgh, PA

Camp Hill, PA

Description

PRIMARY DUTIES AND RESPONSIBILITIES BUT NOT LIMITED TO:

- * This position is primarily responsible for conducting, individually or in a team environment, multiple projects of varying size and complexity to evaluate internal controls, with a focus on financial, operational, and compliance risks on an enterprise-wide basis, including subsidiaries.
- * The audit projects include evaluation of: controls over the effectiveness and efficiency of internal business processes and procedures; controls to ensure compliance with applicable laws, regulations, and contractual obligations; third-party contractors engaged to perform significant services on behalf of the Company; and, special requests of executive and senior management and the Audit Committee.
- * The projects generally culminate with a written report that includes an independent evaluation of the design, effectiveness, and efficiency of the internal control systems established by management. Some travel may be required, contingent on the specific assignments.
- * Conducting audits in an integrated and collaborative manner with other Internal Audit staff to ensure all control aspects, both automated and manual, are identified, considered and tested in the most efficient manner to determine the efficiency and effectiveness of the total control environment (both system and process) in satisfying business objectives.

Requirements

REQUIRED QUALIFICATIONS:

- * A Bachelors degree.
- * A minimum of five (5) years of progressive experience in internal auditing, public accounting or a position where you worked with internal control design, documentation and testing is required. The auditing experience should be risk based and include knowledge of the COSO framework (Committee of Sponsoring Organizations' framework for assessing and maintaining a sound control environment) and Internal Auditing Standards.

PREFERRED QUALIFICATIONS:

- * A Bachelors degree in Accounting or Business Administration
- * Progress towards a CIA, CPA, MBA or CISA is highly desirable

Interested candidates should apply at:

<http://www.candidatecare.com/srcsh/RTI.home?r=2000015731210&d=highmark.candidatecare.com>

Employment Opportunity

Title **Internal Auditor II**

Location Pittsburgh, PA

Camp Hill, PA

Description

PRIMARY DUTIES AND RESPONSIBILITIES BUT NOT LIMITED TO:

- * This position is primarily responsible for conducting, individually or in a team environment, multiple projects of varying size and complexity to evaluate internal controls, with a focus on financial, operational, and compliance risks on an enterprise-wide basis, including subsidiaries.
- * The audit projects include evaluation of: controls over the effectiveness and efficiency of internal business processes and procedures; controls to ensure compliance with applicable laws, regulations, and contractual obligations; third-party contractors engaged to perform significant services on behalf of the Company; and, special requests of executive and senior management and the Audit Committee.
- * The projects generally culminate with a written report that includes an independent evaluation of the design, effectiveness, and efficiency of the internal control systems established by management. Some travel may be required, contingent on the specific assignments.
- * Conducting audits in an integrated and collaborative manner with other Internal Audit staff to ensure all control aspects, both automated and manual, are identified, considered and tested in the most efficient manner to determine the efficiency and effectiveness of the total control environment (both system and process) in satisfying business objectives.

Requirements

REQUIRED QUALIFICATIONS:

- * A Bachelors degree.
- * A minimum of two (2) years of progressive experience in internal auditing, public accounting or a position where you worked with internal control design, documentation and testing is required. The auditing experience should be risk based and include knowledge of the COSO framework (Committee of Sponsoring Organizations' framework for assessing and maintaining a sound control environment) and Internal Auditing Standards.

PREFERRED QUALIFICATIONS:

- * A Bachelors degree in Accounting or Business Administration
- * Progress towards a CIA, CPA, MBA or CISA is highly desirable

Interested candidates should apply at:

<http://www.candidatecare.com/srccsh/RTI.home?r=2000015731210&d=highmark.candidatecare.com>

Employment Opportunity

An Exciting Place to Build a Career

S&T Bank, a \$4.3 billion financial holding company headquartered in Indiana, PA is known for its outstanding customer service, pleasant work environment, and family friendly atmosphere.

At S&T Bank, we are always looking for people that share our passion and our vision for the future. We are currently seeking self-motivated individuals with good communication skills who enjoy being part of a dynamic team. S&T Bank offers an excellent comprehensive benefits package and competitive salary for our employees. Visit our website at www.stbank.com

Senior Auditor

Must have a Bachelor's degree in Accounting. Minimum of 3 years of auditing or equivalent business experience, preferably in public accounting or an internal audit department. Candidate must possess experience with analyzing internal control structures and business processes in connection with the requirements of Section 404 of the Sarbanes-Oxley Act of 2002. Certification as a CPA or CIA preferred or willingness to pursue a designation. A working knowledge of generally accepted accounting principles (GAAP) also needed and knowledge of banking operations and processes preferred. Must have the ability to adhere to strict confidentiality, handle multiple projects, and have proven verbal & written communication skills.

Compliance Analyst

Our corporate Compliance Department has a non-management analyst position available to assist S&T Bank in complying with consumer protection laws and regulations. The candidate should have a minimum of 3 to 5 years of experience analyzing/testing bank consumer compliance regulations and an understanding of the effect of consumer compliance regulations on banking operations. In addition, the candidate should possess a bachelor's degree; Business Administration or Accounting majors are a plus; and be willing to obtain continuing education, including certification. Excellent communication and interpersonal skills are required.

Please forward your resume to:

S&T Bank

Attn: Employee Services, DAL

PO Box 190 Indiana, PA 15701

FAX: 724-465-3062

employee.services@stbank.net

EOE/Affirmative Action Employer.

Employment Opportunity

Fueling *the* Progress for *our* Future

Rex Energy Corporation is an independent energy company engaged in the acquisition, production, exploration and development of oil and gas, with properties concentrated in the Appalachian Basin, Illinois Basin and DJ Basin. Our success is the result of our seasoned and diversified employees who are challenged to be innovative and creative and provided the tools to do so. If you want to work in an exciting, fast-paced environment that encourages teamwork, consider joining Rex Energy in this opportunity available at our State College, PA headquarters.

Job Title: Manager, Internal Audit

Department: Compliance & Internal Audit

Location: State College, PA

Summary:

The Manager, Internal Audit will contribute to the development of the annual internal audit plan and will lead the execution of individual audits. The Manager, Internal Audit will also be responsible for the execution of the Sarbanes-Oxley compliance program with oversight from the Director, Internal Audit.

Education/Qualifications:

1. Bachelors degree in Accounting or related field.
2. 4-6 years related experience.
3. CPA or CIA certification preferred.

Requirements/Skills:

1. Knowledge of internal controls and governance.
2. Proficient in Microsoft Office applications.
3. Exceptionally strong interpersonal and written/oral communications skills.
4. Ability to manage multiple projects simultaneously.
5. Self-motivated.
6. Prior oil & gas experience preferred.

Job Duties and Responsibilities:

Execute annual Sarbanes-Oxley compliance program.

Lead Internal audit programs including planning, executing and reporting within established budgets and timelines.

Assist in the development of the annual internal audit plan.

Assist in facilitating the annual corporate risk assessment program.

Identify continuous improvement opportunities within the company and provide recommendations to department supervisors.

For more information and to apply for this position please go to: <https://home.eease.adp.com/recruit2/?id=1943721&t=2>

Employment Opportunity

PPG Industries

PPG Industries is a global supplier of paints, coatings, optical products, specialty materials, chemicals, glass and fiber glass. Coatings products manufactured by PPG protect airplanes, golf balls, circuit boards, packaging, appliances, flooring, automobiles, bridges and buildings. PPG's chemicals help to purify water and our optical and specialty materials go into high-performance eyewear lenses as well as applications ranging from electronic passports to "green" car tires. Windows in houses and office towers, and windshields in aircraft, use PPG glass.

Headquartered in Pittsburgh, PA, PPG is a global company with a broad international presence in more than 60 countries around the world. PPG, founded in 1883 as the Pittsburgh Plate Glass Company, was built by focusing on innovation and quality and more than 125 years later PPG is still dedicated to these priorities.

PPG's Corporate Audit Services (CAS) department is currently seeking enthusiastic and motivated individuals to join our team. The role of a PPG internal auditor allows individuals to gain vast knowledge in each of PPG's dynamic businesses while leading teams of peers on audit engagements. PPG's CAS leverages the unique opportunities and experiences gained in audit to re-deploy auditors into a Finance or Business role within 24-36 months.

Current career opportunities within PPG CAS include:

- **Senior Auditor (Financial/Operational)** – seeking an auditor with 3+ years experience, fluent Spanish and/or Portuguese language skills (conversational and written), expected travel about 50%

Job Responsibilities:

- ✓ Develop risk-based audit programs and define scope with support of management team.
- ✓ Lead and participate in worldwide operational and financial audits.
- ✓ Identify and assess internal controls across the company.
- ✓ Conduct Sarbanes-Oxley audits to verify the adequacy of internal controls over financial reporting.
- ✓ Communicate audit results and recommendations.
- ✓ Support management with continuous monitoring and ongoing improvement initiatives.

Job Qualifications:

- ✓ Bachelor's Degree in Business, Finance, Accounting, IT or equivalent with previous auditing, accounting, and/or business-related experience.
- ✓ Certifications (CPA, CIA, or CMA) and proficiency in a foreign language are preferred.
- ✓ Must understand and know how to apply accounting and audit theories, procedures, and techniques.
- ✓ Strong analytical, written and verbal communication and interpersonal skills are required.
- ✓ Willingness to travel both domestic and international.

PPG depends every day upon a spectrum of individuals to deliver the highest quality products and services to our customers. We're looking for results-oriented, innovative people-such as you who welcome the opportunity to make a difference every day. We are committed to providing a fulfilling workplace for our employees, creating an environment for continuous learning and embracing the ideas and diversity of others.

Unlock Your Potential at PPG

Submit your resume or questions to Kim Lesh (klesh@ppg.com)

Employment Opportunity**Financial Control Analyst III**

FedEx Ground, a part of FedEx Corp. (NYSE: FDX), is a leader in cost-effective, small-package ground shipping, offering dependable service to businesses and residential customers throughout the U.S. and Canada. FedEx Ground is faster to more locations than any other ground carrier and includes FedEx Home Delivery for residential customers and FedEx SmartPost specializing in the delivery of low-weight packages from businesses to residential customers through a partnership with the U.S. Postal Service®. FedEx Ground includes more than 50,000 employees and a network of more than 520 distribution hubs and local pickup-and-delivery stations. There are more than 30,000 motorized vehicles that transport approximately 5.6 million packages daily. The company reported annual revenue of \$9.5 billion in fiscal year 2012.

Job Summary

Analyzes functions and identifies areas of risk at FedEx Ground and FedEx SmartPost by researching and proposing initiatives to reduce company risk.

Essential Functions

- Creates new efficiencies in order to improve and streamline major department functions.
- Leads internal control reviews, projects and cross-functional teams.
- Provides internal control consultation to application development teams, corrective action teams, control self-monitoring teams, and management.
- Oversees projects and initiatives; facilitates team efforts, helps to define project goals, establishes timelines, identifies resource requirements and planning.
- Develops, coordinates, and conducts control self-monitoring training.
- Designs applications and automates manual processes
- Challenges and creates policies and procedures for various departments.
- Designs, develops and executes self-audit applications to identify control weaknesses and compliance reporting.
- Develops and implements solutions that significantly improve the internal control environment.
- Leads and challenges Sarbanes-Oxley documentation, performs testing, and assists with corrective actions.
- Maintains strong internal control and regulatory awareness.

Minimum Education

Bachelor's degree in Finance, Accounting, Business, Information Technology, or related field required.

Minimum Experience

Four (4) years experience required in audit or related area.

Required Skills - Abilities and/or Licensure

- Certified Public Accountant (CPA), Certified Internal Auditor (CIA), Certified Information Systems Auditor (CISA), Certified Fraud Examiners (CFE), and/or Certification in Control Self-Assessment (CCSA) certifications preferred.
- Software skills, including use of Microsoft Office software and web-based applications.
- Knowledge with audit/data analysis software tools.
- Verbal and written communication skills necessary to explain complex and/or confidential information.
- Presentation skills necessary to facilitate training and/or deliver informational sessions to groups and/or individuals.
- Time management, organizational and multi-tasking skills necessary to work in a fast-paced environment, handling various tasks and changing priorities, while maintaining a high attention to detail and accuracy to achieve daily assignments and goals.
- Ability to anticipate and identify problems and use sound judgment and fact-based analysis to develop effective and efficient solutions.
- Ability to develop effective methods for tracking and monitoring data or information.

Financial Control Analyst III, Cont.**Preferred Qualifications**

- Ability to apply knowledge of internal control concepts and experience to planning, performing, managing and reporting on the evaluation of various business processes, areas and functions.
- Experience with corporate departmental and process audits/reviews.
- Proficient in communicating process weaknesses and recommendations verbally and in writing.
- Presentation-making skills necessary to facilitate training and/or deliver informational sessions to groups and/or individuals.
- Software skills, including use of Microsoft Office software and web-based applications
- Intermediate-advanced Microsoft Access skills.
- Time management and organizational skills necessary to manage multiple projects, appropriately prioritize workload, plan for resources to meet deadlines and goals, and respond to day-to-day functional needs.
- Ability to anticipate and identify problems and use sound judgment and fact-based analysis to develop effective and efficient solutions.
- Strong project management abilities.
- Experience with challenging existing and writing new policies and procedures.
- SOX and Control Self Monitoring experience is a plus.

For employment consideration, please apply on-line through our FedEx Career Web site via the attached link:

http://fedex.hodesiq.com/careers/job_detail.aspx?User_ID=&FedexID=723124&Locale=en

FedEx Ground is an equal opportunity/affirmative action employer (M/F/D/V), committed to a diverse workforce.

The IIA Audit Career Center

If you are looking to launch your internal audit career or are seeking qualified employees, consider utilizing the IIA Audit Career Center. The IIA's Audit Career Center is a proven source for résumé posting and focused candidate searches. The Career Center receives 10,000 unique visitors each month.

To contact The IIA's Audit Career Center, please call +1-888-575-9675 or e-mail custserv@jobtarget.com.



Pittsburgh Chapter Committees



Officers

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 ConcepcionMD@upmc.edu
 412-623-6483

Aaron Mitcham, 1st VP
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 412-396-5098

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 412-288-5470

Val Trott, Secretary
 trot@duq.edu
 412-396-5700

Board of Governors

Holly Marcheck
 Jeanine Trumbetta
 Beth Bodner
 Ken Hopkins
 Linn Swanson
 Diana Froats
 Jim Yard
 Bob Lukas
 John Slowey
 Rich Thomas
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