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*Thorek/Scott and Partners (TSP) has been connecting accomplished organizations with talented individuals for almost four decades. At TSP, our track record of successfully completing challenging searches across the professional spectrum has earned us an exceptional reputation at the forefront of the recruitment industry. Our Canadian and International clients include: global banks and non-bank financial institutions, private equity and investment funds, professional service firms, and entrepreneurial businesses in a variety of industries. We value the human connection and distinguish ourselves through an unwavering dedication to understanding the goals and motivations of our clients and candidates alike.*

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### **Director, Internal Audit**

Our client, one of the largest power companies in North America, is looking to enhance its leadership team and is hiring a Director, Internal Audit to join their team. The position is located in Toronto.

#### **Position Overview:**

The Director, Internal Audit is a newly created position created to enhance the leadership team and to provide succession planning for the Chief Audit Executive position. Reporting to the Vice-President Assurance and Chief Audit Executive, you will contribute to the development and execution of the Integrated Strategic Audit Plan, providing leadership, direction and coaching to the Internal Audit team, and leading initiatives that support the continuous improvement of assurance quality and integration across the organization.

#### **Responsibilities:**

- Effectively manage relationships across the organizations and enhance the “value-add” services of the Internal Audit function
- Manage the quality and timely execution of the Integrated Audit (IA) plan
- Provide leadership and coaching to multi-disciplinary staff to support achievement of IA objectives
- Provide quality assurance including review of internal audit reports and quarterly reports to the Audit and Finance Committee
- Have a lead role in the development of the risk-based integrated Strategic Audit Plan
- Manage ongoing development of audit standards and procedures, including Quality Assurance Reviews
- Maintain professional relationships with senior management and other stakeholders that result in a high level of satisfaction relative to services delivered
- Provide leadership to continuous improvement initiatives, including development of data analytics and integration with other assurance programs

#### **Qualifications:**

- Professional accounting designation (CA or CMA) with a university degree
- A minimum of 10 years of experience in senior audit roles (manager and director level) is required; however, additional experience, outside of audit, in operations or finance is an asset
- Heavy industries experience preferred (energy and utilities, construction or mining)
- Experience in a capital intensive organization with large capital projects

- Extensive knowledge of audit standards/techniques and business processes
  - Demonstrated leadership experience in managing enterprise-wide functions and change initiatives
  - Experience managing multi-disciplinary teams and developing professionals
  - Strong oral and written communication skills
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**Contact Information:**

Should your skills and experience match the requirements of this position, please forward your resume to Jordan Beallor, CA and Robert Scheinert at **Thorek/Scott and Partners**.

**APPLY TO:** [rscheinert@thorekscott.com](mailto:rscheinert@thorekscott.com)

All inquiries and applications will be held in strict confidence.  
We regret that only qualified candidates will be contacted.

If you're not interested, but know someone who is, please help a current or former colleague in their career development by referring them.