



IIA FWC chapter's resource for
training, news, and member announcements



So Much is Going on with Academic Relations!

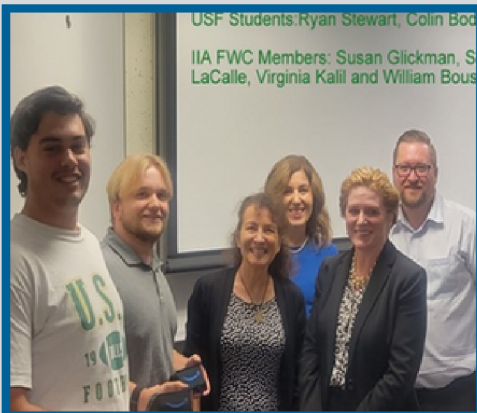
One of the simplest and most impactful ways of engaging with the chapter is through the academic relations committee. Did you know that students and young professional are completely unaware of the internal audit profession?

Many people do not learn about internal audit, until they are actively employed as external auditors or in corporate jobs.

Think about it, when did you learn about internal audit? And don't you wish you knew about this career path sooner?

Consider participating in the spring events at USF, Saint Leo University, and University Tampa. More information to be shared through the newsletter.

On October 5, volunteers returned to USF to judge the students' INTERNAL CONTROLS projects, which consisted of taking pictures and describing "Internal controls" in action. Awards were distributed to the winning students: Ryan Stewart & Colin Bodley, IIA FWC Members: Susan Glickman, Silvia Lacalle, Virginia Kalil and William Bousman, & Virginia Kalil.
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Chapter Events

December 6, 2023, 8 am – 10:30 am Up to 2 hrs, Chief Audit Executive Roundtable, Sponsor: Jefferson Wells. Location: First Watch, 979 E. Bloomingdale Ave., Brandon, Florida, registration closed.

December 14, 2023, 8 am – 4:45 pm, Up to 8 hrs., Fraud and Security Seminar. Annual shared ISACA seminar and Toy Drive, If you wish, please bring a new unwrapped toy to support Toys for Tots! Sponsor: Wolters Kluwer, Location: Wolters Kluwer Offices, 4221 W Boy Scout Blvd STE 500, Tampa.

February 23, 2024, 8 am – 4:45 pm Up to 8 hours CPE, Techy Times Seminar with Data Analytics and AI. Sponsor: Protiviti. Location: Protiviti Offices, 4221 West Boy Scout Blvd. Suite 850. Tampa.

March 2024, Virtual CAE Roundtable, up to 2 hrs. To be announced soon.

April 26, 2024, 8 am – 4:45pm, Up to 8 hours, The Auditor’s Toolbox: Audit Smarter, Not Harder with speaker Elizabeth MacDowell. Additional information to be announced soon.

May 2024, Members-Only Webinar, 1 hr. Webinar is to support Internal Auditor Awareness Month.

2 hr Events \$35 Member / \$45 Non-Members

8 hr events \$135 Members / \$155 Non Members

Group discounts available for 10+ registrations.

Academic Relations, continued from page 1...

On October 18, the Academics Relations committee representing the IIA FWC participated in Meet-the-Firms event at Saint Leo University.

What a success this event was with a high level of student participation, meeting businesses like PGIM, CLA, CBiz, MSL, and Pinewood Realty. These events bring potential employers together so students have an opportunity to introduce various careers (like internal audit).

During the event, an Amazon gift card was raffled away to one lucky student.

Kudos Susan Glickman and Sylvia Lacalle!



Call for Volunteers

The IIA FWC Chapter is looking for volunteers. If you are able and interested, please email Chapter89@theiia.org. Volunteering for the chapter can earn you CPE!



Leadership Positions Needed:

- **Programming Officer (2 yr term)**
- **Treasurer (2 year term)**
- **Communications Officer (2 yr term)**
- **Board of Governor, 2 (3 year term)**

Committee Members Needed:

- **Communication - Help with LinkedIn or Newsletter**
- **Programming - Help with Seminars**
- **Audit/Governance - Help with Governance Oversight**

If you are interested, please let us know! Volunteering for the IIA FWC chapter earns you CPE. Email Chapter89@theiia.org.

Did you know that you can participate in our chapter by volunteering? Any amount of contribution would be impactful to both the internal audit community and your professional growth. By volunteering, you get connected to leaders outside of your employer and learn about different industries. This is often a time when you get to challenge the status quo and challenge your leadership skills. Plus, volunteering can be a nice resume booster. So we are **CALLING FOR FUTURE LEADERS OF THE CHAPTER, THE COMMUNITY, AND INTERNAL AUDIT!**

These roles will include event registration (e.g., networking), facilitating virtual events (e.g., core IT skills), performing CPE reconciliations (e.g., Financial Acumen), or assisting in set up (e.g., organization skills).

The communications committee leads our connections to our network which includes over 600 members and friends! This includes newsletters like this one (e.g., networking), using technology to assist with LinkedIn postings, and many other core leadership skills.us in the fun, **VOLUNTEER!**



Welcome New Members!

(since 6/1/2023)

New Members:

- Victoria Borbash
- Nick Burton
- Scott Casturo
- Paul Daniel
- Megan Douglas
- Sarah Farrell
- Medesha Feagin
- Richard Freelan
- Abram Gablla
- Kyerston Gonder
- Raven Jan
- David Martinez
- Jordan Masliah
- Phil Newman
- Carissa Roeder
- Zach Salemi
- Kultej Sawhney
- Daniel Schouler
- Amy Shafran
- Angela Smith
- Justin Verron
- Holt Walker
- Meredith Wilber
- Joseph Zanoni

New Student Members:

- Hamzeh Abdalnabi
- Colin Bodley
- Lucinda Derrick
- Linh Do
- Lilian Escudero
- Jacquelin Flores
- Linh Ho
- Patrick Maggio
- Sheldon Mills
- Danay Montero
- Nicholas Odenheimer
- Patel Parth
- Chosen Salako
- Ryan Stewart
- Sabrina Thirunayagam
- Toreandre Thompson
- Jansilie Velazquez Garcia
- Joseph Weiss
- Tyler White





New IIA Certifications

Congratulations

Congratulations to the following for the attainment of an IIA certification:

Katie Dennison, CIA

Gento Funahasi, CIA

Lili Lanni, CIA

Christopher Vergamini, CIA

If you or someone you know is interested in obtaining one of the IIA's certifications including CIA or CRMA, check the IIA's website for requirements and cost.

theiia.org/en/certifications

IIA Headquarters Events and Updates

- 2023 **AuditSphere** (Virtual) Small Audit Teams, December 7, 2023 | 10:00 a.m. – 4:30 p.m. ET | 6.6 CPEs
- 2024 **Fraud Virtual Conference**, February 29, 2024 | 10:00 a.m.–4:30 p.m. ET | 6.6 CPEs
- 2024 **GAM** – General Audit Management, March 11–13, 2024 | Las Vegas, NV & Virtually | 21 CPEs
- 2024 **Analytics, Automation and AI Virtual Conference**, April 18, 2024 | 10:00 a.m.–4:30 p.m. ET | 6.6 CPEs
- 2024 **International Conference** in Washington DC this year! July 15–17, 2024 | Washington, DC | 20 CPEs

*All IIA HQ conference information can be obtain by visiting:
theiia.org/en/learning/conferences/*



A Look Back

October 13 Seminar: Treats for Auditors

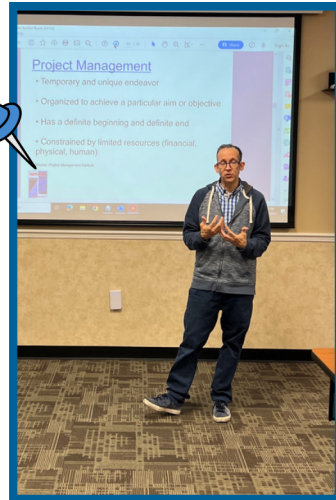
The chapter's last seminar on October 13 was well attended with nearly 60 attendees. . The seminar was sponsored by Wolters Kluwer. Presentations were provided Clarissa Lucas, the chapter's own board members Karen Percent and Deanna Arnott, and returning speaker, Jeff Berk. Post-seminar survey results indicated that the speakers and their knowledge was very good, the venue was comfortable, and the food and beverage was delicious.



Pictured:
Deanna Arnott and Karen Percent



Pictured:
Clarissa Lucas



Pictured:
Jeff Berk



Thank you to our sponsor!





“Quote” Corner

“It is not the critic who counts; not the man who points out how the strong man stumbles, or where the doer of deeds could have done them better. The credit belongs to the man who is actually in the arena, whose face is marred by dust and sweat and blood; who strives valiantly; who errs, who comes short again and again, because there is no effort without error and shortcoming; but who does actually strive to do the deeds; who knows great enthusiasms, the great devotions; who spends himself in a worthy cause; who at the best knows, in the end, the triumph of high achievement, and who at the worst, if he fails, at least fails while daring greatly, so that his place shall never be with those cold and timid souls who neither knows victory nor defeat.”— Theodore Roosevelt

“Do what you can, with what you have, where you are.” — Theodore Roosevelt

“It is hard to fail, but it is worse never to have tried to succeed.” — Theodore Roosevelt

“Taking from inspiration from Theodore Roosevelt above: Sometimes our job chooses us, I believe Internal Audit did that for me. Remember, done is better than perfect. Do what you can and move on. You will leave your clients better than they were without you. Remember, we “get” to do these amazing, creative, challenging, and rewarding jobs, do them with everything you got, every day!” Karen Percent, MHA, CPA, CIA, 12/2/2023.

Job Opportunities

Tampa General Hospital, Internal Audit Department,
Senior Audit Advisor

USF, Internal Audit, Senior Auditor

If you have a position you'd like to post in the newsletter or LinkedIn, email the chapter with the details.



Word Search - Happy Holidays



T	E	R	T	H	F	A	H	D	R	P	P	L	A	T
P	R	A	D	H	A	R	O	N	E	M	O	R	W	F
A	N	E	L	I	R	C	D	H	P	I	N	H	A	C
C	A	N	D	L	E	A	M	P	A	G	N	E	H	A
I	A	O	G	A	T	H	E	R	I	N	G	R	W	R
Y	S	N	I	E	P	N	R	A	Y	O	I	I	S	A
N	Y	N	D	C	F	T	R	E	E	S	S	T	T	J
A	A	T	A	Y	W	O	Y	E	T	A	E	M	H	I
C	D	I	B	I	A	P	L	M	N	T	O	F	G	G
G	I	F	T	S	P	D	A	T	N	D	O	S	I	O
H	L	N	R	A	A	S	A	Y	T	E	P	L	L	N
O	O	H	H	A	N	U	K	K	A	H	A	C	W	G
S	H	O	P	P	I	N	G	B	I	F	R	N	S	G
E	R	P	L	L	E	D	I	E	R	D	T	A	P	E
S	H	M	L	C	C	F	A	M	I	L	Y	P	W	R

CANDLE	GATHERING	MENORAH
CANDY	GIFTS	MERRY
CHRISTMAS	HANUKKAH	PARTY
DREIDEL	HAPPY	SANTA
EGGNOG	HOLIDAYS	SHOPPING
FAMILY	LIGHTS	TREE

Words can be vertical, horizontal, or diagonal.

Good Luck!