Accelerate Your Success
CIA Proves Credibility & Proficiency

The Institute of Internal Auditors
Augustine Mbogeta, CIA, CCSA, CRMA
Tanzania
CIA Since 2009

“I am a Certified Internal Auditor.”

Augustine Mbogeta, CIA, CCSA, CRMA
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CERTIFIED Internal Auditor®
CIA® is the only globally recognized certification for internal auditors
The Institute of Internal Auditors (IIA), established in 1941, is the internal audit profession’s globally recognized advocate, educator, standard setter, and certifying body. The Certified Internal Auditor® (CIA®) designation, offered by The IIA since 1974, is the only globally recognized certification for internal auditors.

Totals as of 26 November 2019. Individuals with no country affiliation: 5,036.
What Is a Certified Internal Auditor?

Certified Fact:

As the only globally recognized certification for internal auditors, the Certified Internal Auditor (CIA) designation proves that you:

- Possess current knowledge of The IIA’s International Professional Practices Framework (IPPF) and demonstrate appropriate use.
- Are able to perform an audit engagement in conformance with the International Standards for the Professional Practice of Internal Auditing.
- Understand organizational governance and can apply tools and techniques to evaluate risks and controls.
- Can apply the business, IT, and management acumen needed for internal auditing.

“I am committed to providing value to my organization.”

Emiko Tai, CIA, CCSA
Japan
CIA Since 2003
“My CIA sets me apart from my peers and shows that I can make a difference.”

Ahmed Bassiouni, CIA, QIAL
United Arab Emirates
CIA Since 2009

Why Become Certified?

In the Simplest Terms...

Internal auditors seek the Certified Internal Auditor certification to:

- Enhance credibility and respect.
- Sharpen skills and proficiencies.
- Increase advancement and earning potential.
- Demonstrate understanding and commitment.

Do you... have what it takes to be a CIA?

If you do, you are an ideal candidate for the CIA.

84% Believe CIA adds value*

70% CAEs prefer to hire CIAs*

$38k More annually for CIAs**

*According to The IIA’s 2018 North American Pulse of Internal Audit Survey, 84% believe the CIA brings value to their internal audit work, and 70% of chief audit executives (CAEs) say they prefer to hire candidates with their CIA designation.

**According to The IIA’s 2017 Internal Audit Compensation Study (based on U.S. respondents), CIAs earn an average of $38,000 more annually than those without a certification.

Eligibility = EDUCATION + EXPERIENCE + EXAM + ETHICS
“My CIA proves that I can perform a quality internal audit anywhere in the world, in accordance with the Standards.”

Three-part CIA Exam

What can you expect from the CIA exam?

The CIA exam features balanced content among three exam parts, aligns with the latest International Professional Practices Framework (IPPF) and the International Standards for the Professional Practice of Internal Auditing, and reflects the current global practice of internal auditing.

Exam Development Process

Certification Design and Update
- Conduct global market study
- Complete global job analysis study
- Design and update exam syllabus

Exam Question Development
- Write exam questions
- Review questions
- Approve questions (Exam Development Committee)
- Create pre-test exam questions
- Translate exam questions

Exam Development
- Assemble exam forms
- Conduct cut-score setting
- Publish exam forms
- Monitor exam results

Part 1
Essentials of Internal Auditing
125 QUESTIONS / 150 MINUTES
- Foundations of Internal Auditing
- Independence & Objectivity
- Professional & Ethical Determinants
- Quality Assurance & Improvement Program
- Governance, Risk Management & Control
- Fraud Risk
- 10%

Part 2
Practice of Internal Auditing
100 QUESTIONS / 120 MINUTES
- Managing the Internal Audit Function
- Planning the Engagement
- Performing the Engagement
- Communicating Engagement Results & Marketing Progress
- 20%

Part 3
Business Knowledge for Internal Auditing
100 QUESTIONS / 120 MINUTES
- Business Acumen
- Information Security
- Information Technology
- Financial Management
- 25%
# Certification Process

## Eligibility Requirements

<table>
<thead>
<tr>
<th>ENTRY REQUIREMENT</th>
<th>PASS EXAM</th>
<th>BECOME CERTIFIED</th>
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<tbody>
<tr>
<td>Master's Degree (or equivalent)</td>
<td>Eligible to apply for the CIA. Can sit for exam (prior to obtaining the requisite work experience). Must pass all three exam parts before becoming certified.</td>
<td>1 year of internal audit experience (or equivalent).</td>
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<tr>
<td>Bachelor's Degree (or equivalent)</td>
<td>Eligible to apply for the CIA. Can sit for exam (prior to obtaining the requisite work experience). Must pass all three exam parts before becoming certified.</td>
<td>2 years of internal audit experience (or equivalent).</td>
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<tr>
<td>Active Internal Audit Practitioner Designation Holder</td>
<td>Eligible to apply for the CIA. Can sit for exam (prior to obtaining the requisite work experience). Must pass all three exam parts before becoming certified.</td>
<td>5 years of internal audit experience (or equivalent).</td>
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<tr>
<td>5 Years of Internal Audit Experience (or equivalent)</td>
<td>Eligible to apply for the CIA. Can sit for exam. Must pass all three exam parts before becoming certified.</td>
<td>No additional experience required.</td>
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To be eligible for the CIA program, candidates must meet entry requirements and provide a character reference form and government-issued photo ID. To obtain certification, candidates must pass all three parts of the exam and provide verification of professional experience.

Visit [www.theiia.org/CIA](http://www.theiia.org/CIA) for detailed eligibility requirements.

## Steps to Certification

**APPLY**

01 Complete all application requirements. Submit all documentation within 90 days of receipt of payment. Receive program approval.

**REGISTER AND TEST**

02 Prepare and pass all three exam parts. Complete exam process within three years.

**BECOME CERTIFIED**

03 Verify experience based on education level and get certified.

Find out if you’re eligible by entering all your information into CCMS. Visit [www.theiia.org/CCMS](http://www.theiia.org/CCMS) for all profile requirements.

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**READY, SET, PREP!**

The IIA supports candidates throughout the certification process with a variety of CIA exam preparation resources, from The IIA’s CIA Learning System® to in-person or online webinars, OnDemand classes available 24/7, and pre-conference workshops and other resources available through The IIA and other sources. Plus, IIA members receive discounts on the application and exam registration fees, as well as on IIA training.
**CIA Growth Trend**

More than 160,000 CIA designations have been awarded to internal auditors with diverse professional and educational backgrounds from more than 150 countries, working in a variety of industries.

![CIA Growth Trend Chart]

<table>
<thead>
<tr>
<th>Year</th>
<th>Designations</th>
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<tr>
<td>1974</td>
<td>8,037</td>
</tr>
<tr>
<td>1990</td>
<td>17,276</td>
</tr>
<tr>
<td>2000</td>
<td>32,143</td>
</tr>
<tr>
<td>2010</td>
<td>98,552</td>
</tr>
<tr>
<td>2019</td>
<td>163,700</td>
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<tr>
<td>2023</td>
<td>185,000</td>
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CIAs add value across all industries:

- Finance and Insurance
- Manufacturing
- Public Administration
- Professional, Scientific, and Technical Services
- Information Technology
- Utilities
- Educational Services
- Health Care and Social Assistance
- Mining, Quarrying, and Oil and Gas Extraction
- Other – from Retail and Wholesale Trade to Real Estate and Construction

And Growing
Has the CIA exam changed recently?
The CIA exam was revised in early 2019 to reflect the current practice of internal auditing, minimize duplication and overlap among the three exam parts, and clarify the knowledge, skills, and abilities that CIA candidates must possess to obtain certification. All three parts align with the International Professional Practices Framework (IPPF) and The IIA’s International Standards for the Professional Practice of Internal Auditing.

Where do I find details about the exam?
We encourage you to visit the CIA home page (www.theiia.org/CIA) to read more about the three parts of the exam in detail.

How long does it take to complete all three exam parts?
Candidates have up to three years from the date of application approval to complete the program. On average, candidates complete the program in less than two-and-a-half years.

How much time should I expect to study for the CIA exams?
Depending on education, experience, expertise in accounting and IT, as well as study method and reading comprehension, you should expect to invest around 130 hours of study time (Part 1 - 40 hours; Part 2 - 40 hours; Part 3 - 50 hours).

What is the right order to take each exam part?
There is no wrong or right order. Candidates can take the exam parts in the order they wish.

When and where can I take the exam?
Year-round at more than 900 Pearson VUE test centers in over 150 countries worldwide.

What is the passing score?
Each exam question that contributes to your score has been pretested to ensure statistical validity. Your raw score is calculated based on the number of questions answered correctly and is converted to a reporting scale ranging from 250 to 750 points. A score of 600 or higher is required to pass a CIA exam part.

What is the Certification Candidate Management System (CCMS)?
The IIA’s CCMS is a self-service tool that allows candidates to apply, register, and monitor their CIA status, as well as communicate with the Certifications Support Team, order proof of CIA certification for displaying, framing, or verification, and report continuing professional education (CPE) credits.

What does the program cost?
Pricing varies around the globe and is different for IIA members, nonmembers, and students. Refer to the pricing structure web page at www.theiia.org/CIA.

How do I maintain my certification?
Report annual CPE credits through your CCMS portal by Dec. 31 each year.
A System for Success.

Prepare with Confidence & Convenience.

The IIA’s CIA Learning System is an interactive review program, combining reading materials and online study tools to teach and reinforce all three parts of the CIA exam. It’s updated to align with the latest industry standards, including the International Professional Practices Framework (IPPF) and the International Standards for the Professional Practice of Internal Auditing.

Prepare to Pass. www.LearnCIA.com

CERTIFY Your Team

Keep them driven and distinguished

Having a team of credentialed CIAs demonstrates to stakeholders that your internal audit department is aligned and possesses the latest knowledge, skills, and competencies to effectively carry out the professional responsibilities to conduct any internal audit, anywhere. When CIA follows their names, your team proves they are credible, competent, and committed to helping your organization improve its culture and enhance critical processes.

Prove their credibility and proficiency.
www.theiia.org/CIA
Improve your credibility and proficiency today.

www.theiia.org/CIA