The Institute of **Internal Auditors**

Trinidad & Tobago

ANNIVERSARY TRAINING WEEK

September 14 - 17, 2026

Governing, Strategising, and Incorporating Assurance Excellence

Mon 14th Sept

8:30am - Shinelle Grant-Sealey & PwC's ESG Team
Legal, Regulatory & ESG Requirements: Implications for Audits

12:30pm - Randy Marcano
Developing an Internal Audit Strategic Plan

Tues 15th Sept

8:30am - Ernst & Young Team
The Role of Internal Audit in Enterprise Risk Management

12:30pm - Ernst & Young Team
Auditing in the Age of AI & Emerging Technology

Wed 16th Sept

8:30am - Nigel L. Romano
Effective Audit Committee and Stakeholder Communication

12:30pm - Karla Lewis
Executive Audit Report Writing

Thurs 17th Sept

8:30am - Ernst & Young Team
Implementing the Continuous Auditing Approach

12:30pm - Sasha Ali-Soondarsingh
Developing Internal Audit Competencies

DATES **September 14 - 17, 2026**

TIME **Morning session 8:30-11:30am**
Afternoon session 12:30-3:30pm

WHERE **IIA Zoom**

CPES **3 CPEs per session**

SESSION COSTS PER PERSON (12.5% VAT INCLUSIVE)

	IIA MEMBER		NON-MEMBER	
	TT$	US$	TT$	US$
Individual Session	600	102	750	128
Organisations - Groups of 3 or more	550	94	700	120

For further information, contact the IIA TT office at:

1-868-769-1671

theiiatt01@gmail.com

The IIA TT Chapter

The IIA TT Chapter

The Institute of
Internal Auditors
Trinidad & Tobago

ANNIVERSARY TRAINING WEEK

September 14 - 17, 2026

Learning Objectives and Course Outline

Monday 14th September

Day 1 - 8:30am - 11:30am

Legal, Regulatory & ESG Requirements: Implications for Audits

Click here for Bios

Learning Objectives:

- Understand key legislation and regulatory frameworks relevant to internal audit in the Caribbean.
- Identify ESG reporting requirements and assess their impact on audit scope and methodology.
- Evaluate an organisation's regulatory compliance posture through an audit lens.
- Recognise how non-compliance with legal and ESG requirements creates reportable audit findings.
- Apply risk-based thinking to prioritise legal and regulatory audit coverage.
- Understand the auditor's role in relation to legal counsel and compliance functions.

Course Outline:

1. The Caribbean regulatory environment - overview and emerging trends.
2. Key legislation affecting internal audit (AML/CFT, FATCA, data privacy, sector-specific).
3. ESG fundamentals - what internal auditors need to know.
4. Auditing regulatory compliance - approach and methodology.
5. ESG reporting frameworks (GRI, ISSB) - audit implications.
6. Identifying and communicating risk and compliance gaps.
7. Practical workshop - reviewing a compliance programme.

REGISTER HERE

The Institute of
Internal Auditors
Trinidad & Tobago

ANNIVERSARY TRAINING WEEK

September 14 - 17, 2026

Learning Objectives and Course Outline

Monday 14th September

Day 1 - 12:30pm - 3:30pm

Developing an Internal Audit Strategic Plan

Click here for Bio

Learning Objectives:

- Understand Standard 9.2 and the full strategic planning requirements of the 2025 GIAS.
- Articulate a compelling vision and purpose statement for the internal audit function.
- Define strategic objectives aligned with organisational priorities and risk appetite.
- Develop supporting initiatives covering skills, technology, and methodology.
- Build a resource strategy aligned with the strategic plan (Standards 10.2 and 10.3).
- Present and gain board and audit committee approval for an internal audit strategy.

Course Outline:

1. Why strategic planning matters - and what the 2025 Standards now require.
2. The anatomy of an internal audit strategic plan - vision, objectives, initiatives.
3. Aligning the audit strategy to organisational strategy and risk appetite.
4. Assessing current state - capability gaps, technology, and resourcing.
5. Developing the resource strategy - people, technology, and budget.
6. Gaining stakeholder buy-in - presenting the plan to the board and audit committee.
7. Practical Insights for drafting your own internal audit strategic plan.

REGISTER HERE

The Institute of
Internal Auditors
Trinidad & Tobago

ANNIVERSARY TRAINING WEEK

September 14 - 17, 2026

Learning Objectives and Course Outline

Tuesday 15th September

Day 2 - 8:30am - 11:30am

The Role of Internal Audit in Enterprise Risk Management

OLUREMI IDOWU
Manager
Risk Consulting

ANU-NANDIKA BACHEW
Manager
Risk Consulting

ZARIA JACK
Risk Consultant

Click here for Bios

Learning Objectives:

- Understand COSO ERM 2017 and ISO 31000 frameworks and their key components.
- Distinguish between the auditor's role in providing assurance on ERM versus facilitating ERM.
- Assess the design adequacy of an organisation's ERM framework.
- Evaluate the effectiveness of risk identification, assessment, and response processes.
- Review risk appetite statements and test alignment with operational decision-making.
- Identify common ERM weaknesses and communicate findings effectively to boards

Course Outline:

1. ERM fundamentals - COSO 2017 and ISO 31000 frameworks.
2. Internal audit's role - assurance, facilitation, and consultation boundaries.
3. Assessing ERM design - governance, ownership, and integration.
4. Risk identification and assessment - methodology evaluation.
5. Risk appetite and tolerance - testing alignment in practice.
6. Risk response and control environment linkage.
7. Reporting on ERM - communicating to boards and audit committees.

REGISTER HERE

The Institute of **Internal Auditors**

Trinidad & Tobago

ANNIVERSARY TRAINING WEEK

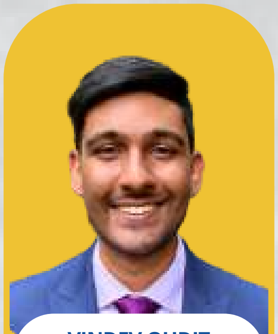
September 14 - 17, 2026

Learning Objectives and Course Outline

Tuesday 15th September

Day 2 - 12:30pm - 3:30pm

Auditing in the Age of AI & Emerging Technology



VINDEV OUDIT
Senior Consultant
AI and Data
Technology Consulting

CHEVAUGHN JOHNSON
Senior Consultant
Technology Consulting

Click here for Bios

Learning Objectives:

- Understand how AI and automation create new audit risks distinct from traditional IT risk.
- Assess AI governance frameworks and model risk management practices.
- Identify audit implications of algorithmic decision-making in key business processes.
- Evaluate controls over AI development, training data quality, and model outputs.
- Understand the ethics of AI - bias, transparency, and accountability.
- Apply a practical audit methodology to AI and emerging technology initiatives.

Course Outline:

1. The AI risk landscape - what has changed and why it matters for auditors.
2. AI governance frameworks and what good governance looks like.
3. Model risk - development, validation, and ongoing monitoring.
4. Auditing algorithmic decision-making and ethics - fairness, bias, transparency, accountability.
5. Generative AI risks - hallucinations, data leakage, and control implications.
6. Practical audit approach to AI initiatives.
7. Workshop - developing an AI audit programme.

REGISTER HERE

The Institute of
Internal Auditors
Trinidad & Tobago

ANNIVERSARY TRAINING WEEK

September 14 - 17, 2026

Learning Objectives and Course Outline

NIGEL L. ROMANO
B.Sc., M.Sc., MBA,
Alt MBA, C.A.

Click here for Bio

Wednesday 16th September

Day 3 - 8:30am - 11:30am

Effective Audit Committee and Stakeholder Communication

Learning Objectives:

- Understand what audit committees expect from internal audit and how those expectations are evolving.
- Apply principles of executive communication to audit committee presentations.
- Structure and deliver clear, concise, and persuasive findings to senior stakeholders.
- Navigate difficult conversations - disagreements, sensitive findings, and pushback.
- Build and sustain productive relationships with the audit committee chair.
- Position internal audit as a strategic advisor rather than a compliance function.

Course Outline:

1. What audit committees want - expectations, frustrations, and opportunities.
2. The trusted advisor gap - why it persists and how to close it.
3. Communicating results - structuring presentations for board-level audiences and senior stakeholders.
4. Language and tone - being assertive without being adversarial.
5. Handling difficult conversations and sensitive findings.
6. Building the CAE-audit committee chair relationship.
7. Workshop - presenting a live finding to a simulated audit committee.

REGISTER HERE

The Institute of
Internal Auditors
Trinidad & Tobago

ANNIVERSARY TRAINING WEEK

September 14 - 17, 2026

Learning Objectives and Course Outline

Wednesday 16th September

Day 3 - 12:30pm - 3:30pm

Executive Audit Report Writing

KARLA LEWIS
Group Internal Audit Senior Manager

Click here for Bio

Learning Objectives:

- Apply a strategic approach to structuring executive audit reports for board and audit committee audiences.
- Develop high-impact executive summaries that communicate key messages to senior stakeholders.
- Craft an executive summary that tells the audit story persuasively and concisely for senior audiences.
- Deploy strategic language, tone, and assertive framing appropriate for executive-level reporting.
- Navigate the management response process at a senior level - negotiating findings and maintaining integrity.
- Review and elevate existing audit reports to executive standard - from draft to boardroom-ready.

Course Outline:

1. Moving beyond traditional reporting frameworks (e.g., compliance-driven formats) toward executive-level insight and strategic storytelling.
2. From compliance report to strategic communication - the executive audit report imperative.
3. Understanding the executive audience - boards, audit committees, and senior management.
4. Anatomy of an executive audit report - structure, flow, and strategic framing.
5. Communicating findings at the executive level - high-impact, concise, and risk-focused.
6. Crafting the executive summary - telling the strategic audit story.
7. Language and tone for senior audiences - authoritative, clear, and assertive.
8. The management response process at the executive level - negotiation, integrity, and resolution.
9. Workshop - reviewing and elevating an audit report to executive standard.

REGISTER HERE

The Institute of **Internal Auditors**

Trinidad & Tobago

ANNIVERSARY TRAINING WEEK

September 14 - 17, 2026

Learning Objectives and Course Outline

Thursday 17th September

Day 4 - 8:30am - 11:30am

Implementing the Continuous Auditing Approach

RONNELL BHOLASINGH
Manager
Technology Consulting

INDAR RAMCHARAN
Associate Partner,
AI and Data
Technology Consulting

Click here for Bios

Learning Objectives:

- Understand the concept and strategic value of continuous auditing and how it differs from traditional audit cycles.
- Design and implement a continuous auditing programme suited to the organisation's size, risk profile, and technology environment.
- Incorporate data analytics as an enabler of continuous monitoring - identifying anomalies, trends, and exceptions in real time.
- Establish governance structures and sustainability mechanisms for a continuous auditing approach.
- Integrate continuous auditing into existing audit planning, risk assessment, and reporting processes.
- Build a practical roadmap for transitioning from periodic audits to a continuous auditing model.

Course Outline:

1. Continuous auditing defined - principles, benefits, and the shift from periodic to real-time and agile assurance.
2. Building the business case - why continuous auditing matters for Caribbean organisations.
3. Data analytics as an enabler - key techniques for continuous monitoring (trend analysis, exception reporting, Benford's Law).
4. Designing the continuous auditing framework - scope, frequency, triggers, and escalation.
5. Governance, sustainability, and stakeholder communication for continuous auditing programmes.
6. Integrating continuous auditing into the annual audit plan and risk assessment cycle.
7. Workshop - designing a continuous auditing programme for your organisation.

REGISTER HERE

The Institute of
Internal Auditors
Trinidad & Tobago

ANNIVERSARY TRAINING WEEK

September 14 - 17, 2026

Learning Objectives and Course Outline

Thursday 17th September

Day 4 - 12:30pm - 3:30pm

Developing Internal Audit Competencies

SASHA
ALI-SOONDARSINGH
FCCA, CIA, CISA,CRMA
Group Head of Internal Audit

Click here for Bio

Learning Objectives:

- Understand the structure and purpose of the IIA Competency Framework and its relevance to Caribbean audit functions.
- Identify the core competency domains and assess personal and team proficiency levels against the framework.
- Recognise the growing importance of human skills - critical thinking, communication, and professional judgement - in a technology-driven audit environment.
- Apply the Competency Framework to identify skill gaps within the audit function and prioritise development needs.
- Design a competency development plan aligned with organisational strategy and the evolving demands of the
- profession.
- Leave with a practical individual and team development roadmap anchored in the IIA Competency Framework.

Course Outline:

1. Overview of the IIA Competency Framework - structure, domains, and how it applies to Caribbean practitioners.
2. Core competency domains - technical knowledge, professional skills, and leadership behaviours.
3. Human skills in focus - critical thinking, communication, stakeholder management, and professional judgement.
4. The technology paradox - how automation elevates the value of human competencies in audit.
5. Competency mapping - assessing current state against the IIA framework at individual and team level.
6. Designing a competency development plan - prioritising gaps, setting targets, and measuring progress.
7. Workshop - completing a competency self-assessment and drafting a personal development plan.
8. Building a culture of continuous professional development within the audit function.

REGISTER HERE