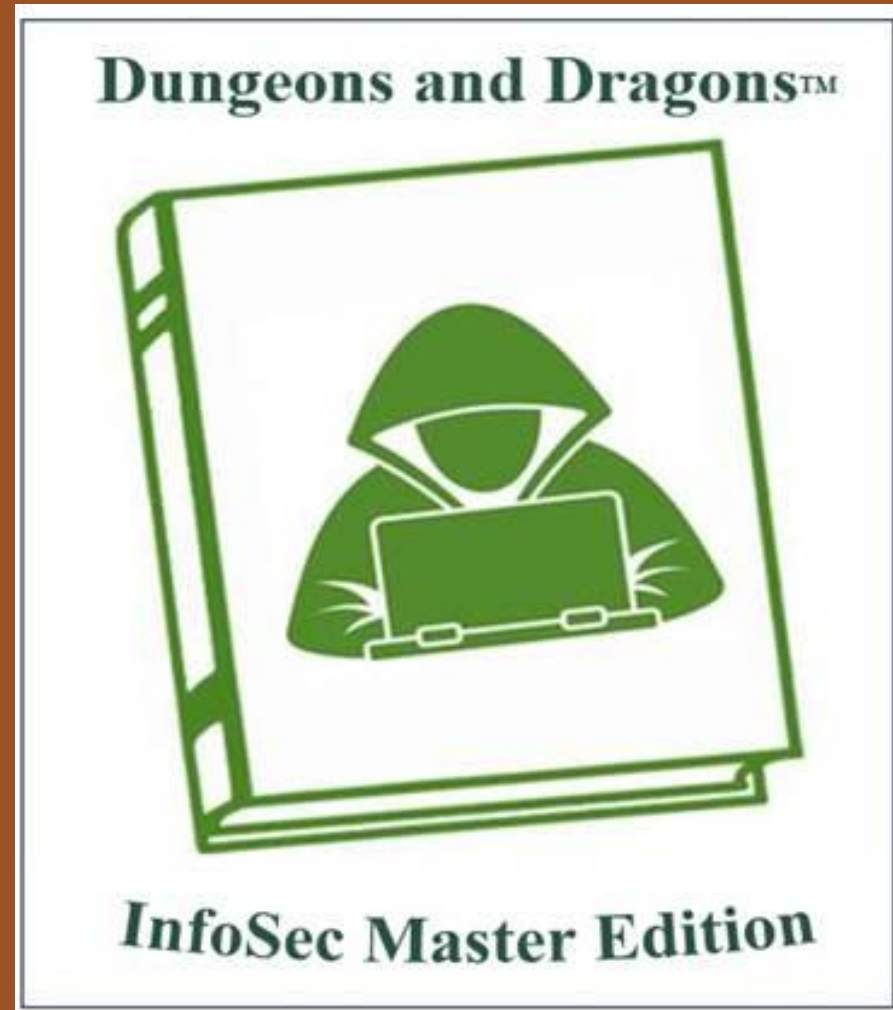


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## Fireside Topics InfoSec Skills & Talent

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# Panel Facilitator: Christopher Pries, CPA, CIA, CRMA



Christopher Pries is Principal of Grosvenor Advisors LLC. Grosvenor specializes in consulting for Audit Committees and CAEs in governance and leading practices for ERM and internal audit operations. He is a CPA, CIA and CRMA. Christopher has more than 20 years of experience in internal and external audit in a variety of sectors ranging from manufacturing to investment management, real estate and consulting. He has led dozens of audits in the areas of cybersecurity, software and firmware product development, data privacy, IT and cloud governance. Christopher is also an accomplished speaker for the IIA's Vision University, IIA – Chicago, ISACA, Manufacturing Alliance and DePaul University. Christopher is a thought leader on data privacy localization, audit committee governance and internal audit department start-up / revitalization.

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# Panelists



Chris Saracco is a Principal at Grant Thornton in Chicago and is the leader of the IT Risk practice in the Midwest. During his 14+ years at Grant Thornton, he has driven both on campus and experienced recruiting of IT and cybersecurity internal audit professionals. He has also helped his clients develop strategies for attracting and retaining internal audit talent in addition to transforming their internal audit departments to allow for a better focus on current risks such as cybersecurity and other IT-related areas.

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Bridget Wolff is Managing Partner at Cornerstone Search Partners, a boutique recruiting firm focused on Audit, IT Audit, IT Security, and Compliance. Prior to launching the firm in 2016, she built new divisions and turned around underperforming practices at large global and regional recruiting companies. In her 7 years as Managing Partner, she has helped corporations hire key leadership, transform teams, and build IT Risk and Audit departments. She has also been an industry advisor on market trends, attracting and retaining employees, and improving professional branding.

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# Panelists



Chris Razniewski is the Vice President, Employee Experience with Chargebee Inc. Chris has been helping organizations refine and execute on their talent management strategies for more than a decade. Chris has spent time in both the private equity and public sectors through successful changes in ownership and IPOs. In his current role Chris oversees Global teams in Total Rewards, People Data Operations and as the Business Partner function within Chargebee. Chris has worked closely with both IT and Legal partners on SOC, PCI & other compliance initiatives.

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# Fireside Chat – Discussion Themes

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- Chicagoland Employment Market
- Challenges facing recruiters, hiring managers and HR professionals re: InfoSec / IT Audit Talent
- Most desired skills and experience
- How to assess proficiency of candidates
- Hiring vs. Retaining, developing & training
- Retention policies / practices
- Rapidly changing threat landscape – how to keep talent current
- Advice on entering the market







# Polling Question #1

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Employment Status:

- A** – Unemployed and actively looking
- B** – Self Employed and actively looking
- C** – Employed and actively looking
- D** – Employed and hoping for a call from a recruiter
- E** – None of the Above

# Polling Question #2

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Certifications:

A – CIA

B – CISA

C – CISP

D – Combo of above

E – None of the above





# Polling Question #3

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Tallest Building in Chicago:

- A** – Trump Tower (2009)
- B** – Sears / Willis Tower (1973)
- C** – St. Regis (2020)
- D** – AON Center (1973)



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