

## **NEW!** Group Member Substitution Policy

This quick guide will explain the new substitution policy and provide a how-to guide on substituting individuals in your organization's group membership.

Effective December 7<sup>th</sup>, 2023, the number of available group member substitutions has increased. This improvement ensures greater flexibility for organizations, with an increased number of one-time use substitutions. It's important to note that this change will be seamlessly integrated into your organization's group membership during the upcoming 2024 renewal process.

## **Substitution Chart:**

Group Membership Slots Range	Number of Substitutions
3 – 30	3
31 – 40	4
41 – 50	5
51 – 60	6
61 – 70	7
71 – 80	8
81 – 90	9
91 – 100	10
101 – 199	10
200 – 499	20
500+	50

## **Substitute a Slot Instructions:**

- 1. Log in to the Admin Portal.
- 2. On the dashboard, click **Manage Slots**.
- 3. If you have any available substitutions listed, you may utilize the substitution by first vacating an existing member from the group.
- 4. After the slot has been vacated, the Available Substitutions will decrease by 1 and the Available Slots will increase by 1 and ready to be assigned.

**Important Note:** Once a slot is vacated, it cannot be re-used to add a new member. Each group is allotted a pre-set number of substitutions for the year based on the group size. For example, groups sized 3-30 members are allotted three (3) substitution slots.